

Barnes Summer Play School

ANTI-BULLYING POLICY

Our Goals

At Barnes Summer Play School we are committed to offering a caring and loving environment for all children, as well as for all staff who work here. Bullying, in any form is totally unacceptable at BSPS. In the event that bullying should take place, the children (everyone) should feel safe in the knowledge that they can tell any member of staff and that all incidents would be dealt with positively and immediately. Everyone is expected to discuss the issue of bullying and between whom it is occurring. **All children** are expected to tell any member of the staff that bullying is taking place.

What Is Bullying?

Bullying is **aggression with the purpose of harming another person**. Bullying causes pain and long lasting distress to those being bullied.

Being unfriendly or not playing with another child deliberately can be seen as bullying. Kicking, pushing, hitting or punching another child is also seen as bullying. Name-calling or making racist remarks are also seen as bullying. Comments of a sexual nature or unwanted physical contact is seen as bullying.

It is Important to Respond to Bullying

Because bullying hurts. Everybody should be treated with respect be it children or teaching staff. Bullies need to be taught that bullying is not acceptable and that new lessons need to be learnt. At BSPS, we are committed to acting quickly and correctly to bullying.

Policy Objectives

That **all staff and children** should have an understanding of what bullying is. That everyone involved with BSPS should know that bullying is seen as a very seriously matter and that bullying will not be taken lightly at any time. Children and parents should be assured that they will be supported if a case of bullying is reported. **Bullying will not be tolerated.**

In case of Bullying:

Report any incidents to the school Manager, who will bring in parents for a meeting. All incidents will be investigated. Attempts will be made to help the bully to change their unwanted behaviour.